

Exit 7 Players Annual Meeting Minutes- June 26th, 2022

Attendance: Krystle Bernier, Michael Budnick, Christina Climo, Andrew Gilbert, Stephanie Gilbert, Christine Greene (zoom), Ashton Greene (zoom), Megan Hoy, Becky Johnson, Hannah LaBreche (zoom), Adam Malmborg, Jen Poutre, Tori Poutre, Chris Torrey (zoom), Bruce Torrey (Zoom), Joana Tulik , Jami Wilson

Membership: Kim Aubrey, Cindy Climo (zoom), Kelsey Collis, Jackie Berube (zoom), Shealyn Berube (zoom), Bob DuBois, Monique DuBois, Sue DuBois, Cassie Dushesne (zoom), Lila Dunk (zoom), Jordan Gawron, Lindsay Holmes, Kim ? (zoom), Marybeth Mizula (zoom), Maddie Moriarty, Caitlin O'Dell (zoom), Grace Peltier (zoom), Andy Price, Jason Rose-Langston, Heath Trudell (zoom), Natalia Tulik, Lou Tulik, Eleanor Tynan, Kim Tynan (zoom), Tim Tynan (zoom),

Absent: Kelly Fellows

Treasurer's Report

Ticket sales: \$89,730.40

Refunds: \$3,146.59

Show Incidentals: \$15,923.78

Interest: \$421.48

Amazon: \$170.39

Donations: \$1,673.62

Membership/Ad Revenue/T-Shirts: \$4,056.26

Youth Workshops and Show fees: \$204,347.94

Total Revenue: \$204,347.94

Total Expenses: \$121,457.15

Grants: \$83,669.67

Excess Revenue VS Expenses: \$82,890.79

Presidential Address

Drew addressed the membership and the board at large. He discussed our successes, and our challenges, within this past season. Even coming back post height of the pandemic, our shows had a wonderful turn out, both as far as actors for casting and community members coming and getting involved. All of this season's productions were successful, and ticket sales were good despite Covid. We did have a brush with Covid-19 during Wedding Singer, but it was very well handled, and we were fortunate enough to not have lost any performances.

Drew also delivered a heartfelt good-bye, as he is stepping away and will not be running again for a board position this upcoming season, and he also thanks Michael Budnick for all of his hard work as treasurer, as Michael has also made the tough decision to step away.

By-Law Changes and Amendments

There were many proposed updates to the By-Laws this season. They were reviewed with the membership page by page, and discussion was had. All were in agreement after revisions with all but Article XII. The following is a brief synopsis of the changes made:

Page 2:

Article 1) addressed the acceptable use of nicknames (aka E7, Exit 7, etc)

Article 2) added 'open, inclusive environment' to our mission statement, also removed 'local' as a term for members we serve.

Article 3)

Section A- clarify membership up to (1) year from time of joining

Section B- change the number of youth members from up to 2 to up to 3, and adds to them planning responsibility of 1 youth centered event per season, with 2 adult board members to be in attendance

Section L-clarify that no person represent Exit 7 without sanction of the Board.

Action: A Motion was made by Jami to accept the proposed changes on page 1, Krystle second. Motion passed.

Page 3:

Article 4)

Section A: raise membership fees to \$10 per individual, \$15 per pair, and \$25 per family.

Section B: clarifies length of membership to one year from time of joining

Section C: Defines a lapsed membership to exceed 365 days from time of joining, removes section D and E as repetitive

New Section D: clarifies membership database to be available to all board members through shared drive

ACTION: A Motion was made by Jami to accept the proposed changes on page 3, Krystle second. Motion passed.

Page 4, Article 5:

Section A: Clarifies the President shall oversee financial operations of the treasurer

Section B: Clarifies the Vice President will oversee the selection process, and serve as Season Selection Chairperson

Section C: Clarifies the Secretary will ensure board meeting dates are posted to the website, and that they shall assign a designated person to take minutes for meeting in which they are not in attendance

Section D: Clarifies signed and issued checks be approved by the Board of Directors, and that they will honor only bills duly authorized through the board or within a production budget

ACTION: A Motion was made by Jami to accept the proposed changes on page 4, Becky second. Motion passed.

Page 5, Article 6:

Section A: Clarifies definition of a quorum

Section D: Changes number of absences to 3 for member to be notified in writing that membership is in jeopardy

ACTION: A Motion was made by Jami to accept the proposed changes on page 5, Jeffrey second. Motion passed.

Page 6, Article 7:

Section B: States determination of eligibility to participate will be determined by CORI chairperson and the selected committee member, and that details will not be shared with the full board in interest of privacy

Section F: Clarifies that a background check on anyone 18+ who does NOT have direct contact with cast or crew will be completed at request of either the board or the producer of said production

ACTION: A Motion was made by Jami to accept the proposed changes on page 6, Krystle second. Motion passed.

Page 7)

Article 8, Section C: Removes the board member limit to the number of nominations 14 days before, clarifies board shall not exceed 15 adult members, 3 junior, and 2 emeritus.

ACTION: A Motion was made by Jami to accept the proposed changes on page 7, Jen second. Motion passed.

Page 8)

Article 9, Section D: Again removes the restriction for board limit to nominations 14 days prior.

Section E: Adds electronic (email) votes as unacceptable when voting at the annual meeting

ACTION: A Motion was made by Jami to accept the proposed changes on page 8, Becky second. Motion passed.

Page 9, Article 10:

Section B: Adds notification of general membership 9 days prior to board meetings, again clarifies a quorum, and discusses proxy/absentee voting may be acceptable in certain cases, with the exception of removal/replacement of board members or as annual election ballots

Section D: Adds Replacement of a board member to being restricted from electronic voting

ACTION: A Motion was made by Jami to accept the proposed changes on page 9, Becky second. Motion passed

Page 10)

Section E: Clarifies zoom attendance need be requested at least 3 hours in advance of meeting

Article 11, Section A: clarifies payment of membership as to when a member becomes active or reactive

Section B: Allows director to take a role onstage in the event of an emergency at discretion of producer

Section C: Clarifies grounds for removal of both cast member and director in the event of documented pre casting, also potential future disqualification from Exit 7

Section D: Clarifies unauthorized spending within approved budget may be grounds for removal from production team and/or board

ACTION: A Motion was made by Jami to accept the proposed changes on page 10, Jen second. Motion passed

Page 11 was discussed and tabled for further revisions and review

Page 13, Article 16: This went into detail on our standing rules, clarifying meeting dates may be determined month to month OR at the beginning of a term. Also added was 'violent offender' as possible disqualification from the group, given the discretion of the board in this

event or any criminal record. It added allowance for a junior board member to serve as producer alongside an adult producer. It ensured a closed rehearsal process, limiting rehearsals to-cast, crew, board members, production team members, parents/guardians, and any pre-approved individual. It clarified rehearsals be held in only board approved spaces, with no 'one on one' rehearsals permitted. It strongly recommended that at least 2 adults 18+ be present with any youth rehearsals or event. It stated no cast member should be paying for a rehearsal. Lastly, it was stated at both board and committee meetings that only 1 member speak at a time.

ACTION: A Motion was made by Jami to accept the proposed changes on page 13, Becky second. Motion passed

Page 14) Lastly, this was an added appendix of current Committees and Chairpersons. This included Nominating and Election Committee, Membership Chairperson, Grant Writing Chairperson, Scholarship Committee, Playreading Committee, Marketing Committee, Cori Background Check Committee, By-Laws Committee, and Sunshine Committee. A brief description was outlined for each., as well as the option for additional committees and chairs at discretion of the group.

ACTION: A Motion was made by Jami to accept the proposed changes on page 14, Becky second. Motion passed

2022-2023 Season Elections

Officer Elections: Up for officer positions were as follows:

President: Adam Malmborg

Vice President: Christina Climo, Jen Poutre

Secretary: Jami Wilson, Lindsay Holmes (in-person, self-nomination)

Treasurer: Kim Aubrey (in person, self-nomination), Krystle Bernier

Action: Drew made a motion that we accept and welcome Adam Malmborg as our new President by vote of hands. Jen seconded. Motion passed unanimously.

Next, our other officer candidates all had a chance to speak to themselves, their Jthe other officer positions were handed out.

Action: Votes were tallied, and the new officer positions for the 20222023 season are as follows:

Vice President-Christina Climo

Secretary-Jami Wilson

Treasurer- Krystle Bernier

Finally, our board at large candidates were given the opportunity to speak. The candidates were as follows: Kim Aubrey (in person, self-nomination), Sue DuBois, Kelly Fellows, Jeffrey Flood (in person, self-nomination), Christine Greene, Megan Hoy, Hannah LaBreche, Kathy Malmborg, Grace Peltier, Jen Poutre, Andy Price, Jason Rose-Langston(in person, self-nomination), Chris Torrey, Bruce Torrey, Joana Tulik, Eleanor Tynan

Junior Board Candidates: Ashton Greene, Victoria Poutre

Action: Ballots were handed out and votes were tallied. The Board at Large for the 2022-2023 season will be as follows: Sue Dubois, Kelly Fellows, Christine Greene, Megan Hoy, Hannah LaBreche, Kathy Malmborg, Jen Poutre, Andy Price, Bruce Torrey, Joana Tulik, Eleanor Tynan.

This concludes the annual meeting of 2022. A huge thanks to all who came out, we look forward to the upcoming season!

Next Meeting: Directly following

Respectfully, Jami Wilson